

VALOR PROGRAM

The VALOR (Veterans Affairs Learning Opportunities Residency) Program is an honors program for select nursing students who have completed the junior year of a BSN ACEN, CCNE, or AACN accredited BSN nursing program. VALOR provides a structured clinical experience with a BSN-prepared preceptor and education course work in a clinical setting. The program consists of a 400-hour experience during the summer months. This program is for those planning a career with the VA. Former VALOR students who become registered nurses working in the VA may be hired at a salary rate above the minimum based on superior qualifications such as documented outstanding performance in the VALOR program and/or or number of hours completed as a VALOR participant.

Special Requirements

- ☆ Students must be U.S. citizens and meet physical examination standards.
- ☆ Students may not be previously obligated to any federal scholarship program, a state or other entity for professional practice following graduation.
- ☆ Students must have a cumulative grade point average (GPA) of 3.0 on a 4.0 scale within the previous three years, or based on academic work accepted for credit toward the nursing degree. While a student may have a “C” in a nursing course, the cumulative for nursing course may not be less than a 3.0. Only data on official transcripts should be used for determining grade qualifications.
- ☆ Students must be able to complete a minimum of 400 hours in the program (40 hours/week) between May start date and Sept 30th of this calendar year.

For additional information about the VALOR program with the KC VA, please contact Sharon Shade: sharon.shade@va.gov or (816) 861-4700 ext. 56551

Checklist for Completion of Application

- ☆ Application for Federal Employment Declaration for Federal Employment: Form OF-306
http://www.opm.gov/Forms/pdf_fill/OF306.pdf
- ☆ Application for Associated Health Occupation:
Form 10-2850c (choose other for position)
<http://www.va.gov/vaforms/medical/pdf/vha-10-2850c-fill.pdf>
- ☆ Letter from the Dean/Director of School of Nursing addressing the following topics:
 - ☆ Nomination of the student to the program
 - ☆ Verification of enrollment as a full-time student (as defined by the school)
 - ☆ Successful completion of the junior year by May/June
 - ☆ Anticipated graduation within 1-year after entry into the Nursing VALOR program
- ☆ Official transcript in a sealed envelope from registrar’s office
 - ☆ (This may be mailed separately by the registrar’s office)
- ☆ Resume
- ☆ Additional letters from professional references or faculty will also be considered.

Kansas City VA Medical Center
 Attn: Nurse Recruiter
 4801 Linwood Boulevard
 Kansas City, Missouri 64128