Applicant Qualifications
* U.S. Citizen
* Graduate of a school of professional nursing approved by the appropriate State agency AND either the Accreditation Commission for Education in Nursing (ACEN) or the Commission on Collegiate Nursing Education (CCNE). In cases of graduates of foreign schools of professional nursing, possession of current, full, active, and unrestricted registration will meet the requirement of graduation from an approved school of professional nursing.
* Recent graduate within the past 12 months.
* Licensure: Current, full, active, and unrestricted registration as a professional nurse in a State, Territory or Commonwealth (i.e., Puerto Rico) of the United States, or the District of Columbia.
* Active BLS certification.
* Proficient in written and spoken English.
* Pass a background/security investigation as required by the KCVA Medical Center.
* Pass pre-trainee physical examination.
* Random Drug Testing required.

Benefits
Per Annum Stipend:
- Competitive salary.
- A comprehensive benefits package that includes, in part, paid vacation, sick leave, holidays and health benefits.
- Hiring preference for open positions at any VA on completion of the residency.
- Automatic step increase on hire.

Apply Today!
Application Deadline: April 30, 2020
Residency Start Date: July 6, 2020

Submission:
Completed application should be submitted to:
Jessica Flanary
4801 Linwood Blvd, M1-574
Kansas City, MO 64128
816-861-4700 ext. 52835
Jessica.Flanary@va.gov

Questions? Please contact:
Sharon Shade MA, RN
Residency and Training Program Director
816-861-4700 ext. 56551
Sharon.Shade@va.gov

Lorraine Buchanan, MSN, RN
KC HealthTracks Program Manager and Student Faculty Advisor  PBNR Program Coordinator
UMKC School of Nursing & Health Studies
816-235-6406
4801 Linwood Blvd
Kansas City, MO 64128
(816) 861-4700
www.kansascity.va.gov
The Kansas City VA Medical Center in partnership with the University of Missouri, Kansas City School of Nursing, is currently accepting applications now through May 10, 2019 for the Post Baccalaureate Nurse Residency Program (PBNR) at the Kansas City Veteran Affairs Medical Center. The 12-month program provides clinical and academic experiences for new graduates bridging from a baccalaureate education into a professional nurse. The KCVAMC and UMKC partnership promotes professional role transition integration and socializations of safe care delivery, advancement in critical thinking, academic and professional excellence, and a learning environment for strategizing and developing evidence-based clinical care. The Veterans Health Administration (VHA) is the nation’s largest integrated health care system and is responsible for caring for our nation's Veterans. As the population ages, the VHA is committed to making quality nursing led care a priority. With the PBNR, the VHA continues to expand its workforce and meet the needs of those entering the practice of nursing through the promotion of academic progression.

About the Residency Program Partners
Opening in 1952, the Kansas City VA Medical Center has a rich legacy of providing quality care to the men and women who have proudly served our nation - America’s Heroes. We consider it an honor and privilege to serve the health care needs of our Veterans. In addition to our main campus, the Medical Center provides health services at eight community-based outpatient clinics in addition to a mobile medical unit. As a component to the nationwide Veterans Health Administration, our organization continually evolves and cultivates on-going medical research and innovation to improve the lives of and meet the evolving needs of America’s Heroes. Since 1929, the University of Missouri-Kansas City has grown to one of the largest comprehensive, fully accredited universities in the Kansas City area, spread across two campuses. Faculty are leaders in their fields and diligently work to provide opportunities for students to explore on their way to discovering and creating their perfect career. Fostering excellence and divergent thinking, students come from all 50 states and 85+ countries, enriching our community with diverse perspectives. The school is committed to serving at the heart of a thriving urban area, and the city's life and energy influence everything that happens here.

Program Structure
* This is a 12-month residency
* Residency Curriculum includes:
  * Clinical rotations on a home-based unit with ongoing RN competency development
  * Integrated and parallel clinical didactic sessions with rotating topics and professional experience debriefing and support
  * Self-reflective on-going portfolio for professional development
  * Learner-selected quality-improvement/EBP capstone project
  * Core clinical rotations include longitudinal learning experiences in alternating areas to cover: Homelessness, Acute Mental Health; Hospice and palliative care, OEF/OIF, specialty clinics and procedures
* Residents are assigned a nurse preceptor during clinical care rotations to serve as resources and provide support as they transition to performing as they transition from entry-level advanced beginner to a competent professional nurse.
* Upon successful completion of the residency a certificate is awarded.
* Candidates who successfully complete the residency training program will be given the opportunity to apply for available vacancies within the Kansas City VA Medical Center.